FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*  The above Lineda M. |                                                                                                                                              |      |          |                                          |                | 2. Issuer Name and Ticker or Trading Symbol KORU Medical Systems, Inc. [ KRMD ]                          |     |                                                       |                           |                                                               |                    |        |               | 5. Rela<br>(Check                                                                                                                                  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)                             |                                |                                                                   |                                                                    |            |  |
|------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|------|----------|------------------------------------------|----------------|----------------------------------------------------------------------------------------------------------|-----|-------------------------------------------------------|---------------------------|---------------------------------------------------------------|--------------------|--------|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|--------------------------------|-------------------------------------------------------------------|--------------------------------------------------------------------|------------|--|
| <u>Tharby Linda M</u>                                      |                                                                                                                                              |      |          |                                          |                | Transfer of Steins, Inc. [ Indite ]                                                                      |     |                                                       |                           |                                                               |                    |        |               | X                                                                                                                                                  | Director                                                                                            |                                |                                                                   | 10% Ow                                                             | ner        |  |
| (Last) (First) (Middle)                                    |                                                                                                                                              |      |          |                                          |                |                                                                                                          |     |                                                       |                           |                                                               |                    |        |               |                                                                                                                                                    | Officer (give title below)                                                                          |                                |                                                                   | Other (specify below)                                              |            |  |
| C/O KORU MEDICAL SYSTEMS, INC.                             |                                                                                                                                              |      |          |                                          |                | 3. Date of Earliest Transaction (Month/Day/Year) 03/10/2023                                              |     |                                                       |                           |                                                               |                    |        |               |                                                                                                                                                    | President and CEO                                                                                   |                                |                                                                   |                                                                    |            |  |
| 100 CORPORATE DRIVE                                        |                                                                                                                                              |      |          |                                          | 03,10,2023     |                                                                                                          |     |                                                       |                           |                                                               |                    |        |               |                                                                                                                                                    |                                                                                                     |                                |                                                                   |                                                                    |            |  |
| (Street)<br>MAHWAH                                         | NJ                                                                                                                                           | 07-  | 430      |                                          | 4. If <i>i</i> | If Amendment, Date of Original Filed (Month/Day/Year)                                                    |     |                                                       |                           |                                                               |                    |        | 6. Indiv      | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |                                                                                                     |                                |                                                                   |                                                                    |            |  |
| (City)                                                     | (State)                                                                                                                                      | (Zip | <b>)</b> |                                          |                |                                                                                                          |     |                                                       |                           |                                                               |                    |        |               |                                                                                                                                                    |                                                                                                     | •                              |                                                                   |                                                                    |            |  |
|                                                            | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned                                                             |      |          |                                          |                |                                                                                                          |     |                                                       |                           |                                                               |                    |        |               |                                                                                                                                                    |                                                                                                     |                                |                                                                   |                                                                    |            |  |
| Date                                                       |                                                                                                                                              |      |          | . Transaction<br>Date<br>Month/Day/Year) |                | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)                                              |     | 3.<br>Transaction<br>Code (Instr.<br>8)               |                           | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 ar |                    |        |               | Following F                                                                                                                                        | curities<br>neficially Owned<br>llowing Reported                                                    |                                | rect (D)<br>ct (I)                                                | 7. Nature of Indirect Beneficial Ownership                         |            |  |
|                                                            |                                                                                                                                              |      |          |                                          |                |                                                                                                          |     |                                                       | Code                      | v                                                             | Amount             |        | (A) or<br>(D) | Price                                                                                                                                              | Transaction(s)<br>(Instr. 3 and 4)                                                                  |                                |                                                                   |                                                                    | (Instr. 4) |  |
| Common Stock 03/1                                          |                                                                                                                                              |      |          |                                          |                | /10/2023                                                                                                 |     |                                                       | A                         |                                                               | 32,378(1)          |        | A             | \$3.71                                                                                                                                             | 1,062,682(2)                                                                                        |                                | D                                                                 |                                                                    |            |  |
| Common Stock 03/1                                          |                                                                                                                                              |      |          |                                          | 10/20          | 23                                                                                                       |     |                                                       | F 11,278 <sup>(3)</sup> D |                                                               | \$3.71             | 1,051, | 51,404(2)     |                                                                                                                                                    | )                                                                                                   |                                |                                                                   |                                                                    |            |  |
|                                                            | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |      |          |                                          |                |                                                                                                          |     |                                                       |                           |                                                               |                    |        |               |                                                                                                                                                    |                                                                                                     |                                |                                                                   |                                                                    |            |  |
| 1. Title of<br>Derivative<br>Security (Instr. 3)           | vative Conversion Date Execution Date,                                                                                                       |      | ite,     | Code (Instr.                             |                | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D) (Instr. 3, 4<br>and 5) |     | 6. Date Exercisa<br>Expiration Date<br>(Month/Day/Yea |                           | te                                                            | Securities Underly |        | derlying      | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                                                                                                | 9. Numbe<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transaction | Ov<br>S Fo<br>Dii<br>or<br>(I) | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |            |  |
|                                                            |                                                                                                                                              |      |          |                                          | Code           | v                                                                                                        | (A) | (D)                                                   | Date<br>Exercis           |                                                               | Expiration<br>Date | Title  |               | Amount or<br>Number of<br>Shares                                                                                                                   |                                                                                                     |                                |                                                                   |                                                                    |            |  |

### Explanation of Responses:

- 1. 32,378 shares issued per her employment agreement for bonus earned of which 70% was paid in cash and 30% paid in shares of the company stock.
- 2. Includes 150,000 in restricted stock awards that vest in 25% increments annually on 4/12/23, 4/12/24 and 4/12/25; Includes 400,000 in restricted stock awards that vest based on a schedule of the Company's market capitalization prior to 3/15/27; Includes 600,000 in restricted stock awards that vest based on a schedule of the Company's net sales growth targets for each of the fiscal years ended 12/31/22 through 12/31/25.
- 3. Represents shares of common stock withheld by the issuer in satisfaction of tax withholding obligations upon the issuance of common stock for the portion of the 2022 bonus paid out in equity.

# Remarks:

The filing of this statement shall not be construed as an admission (a) that the person filing this statement is, for the purposes of Section 16 of the Securities Exchange Act of 1934, as amended, the beneficial owner of any equity securities covered by this statement, or (b) that this statement is legally required to be filed by such person. Power of Attorney filed herewith as Exhibit 24.

/s/ Stephen Unger - Attorney-in-Fact 03/14/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

#### **EXHIBIT 24 TO FORM 4**

### POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Linda Tharby and Stephen Unger and their successors in office and designees, signing singly, the undersigned's true and lawful attorney-in-fact to:

- (1) execute and file for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of KORU Medical Systems, Inc.(the "Company"), Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, complete and execute any amendment or amendments thereto, and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this  $\_14$  day of March, 2023.

/s/ Linda Tharby (Signature)

<u>Linda Tharby</u> (Printed Name)